

Human Resources Management In Canada 12th Edition

An Introduction to Selected Laws Important for Resources Management in the National Park Service
Human Resources Management in Construction
HUMAN RESOURCE MANAGEMENT IN THE DIGITAL AGE
Human Resource Management in the Modern Workplace
'Making Sense' of Human Resource Management in China
International Human Resource Management in South Korean Multinational Enterprises
Contemporary Human Resource Management
Human Resources Management and Organizational Behaviour in the Hospitality Industry
Flexibility in Resource Management
Critical Resource Management
The New Urban Park
Analysis of Resource Management in Complex Work Systems
Management
Nontimber Forest Products in the United States
Geographic Information Systems for Resource Management
Human Resource Management in a Business Context
Personnel, the Management of Human Resources
Computer Systems
Science & Engineering
Unasylva
The Changing American Countryside
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human resources management in construction fills an important gap in current management literature by applying general principles of human resources management specifically to the construction industry it discusses and explores findings from research to supplement the theoretical and practical procedures used it explores issues such as the technology used and the pattern of social and political relationships within which people are managed

human resource management hrm is only one of the many fields that has undergone significant change as a result of the influence that the digital age has had on the operations of businesses in order to achieve success in the current climate people working in human resources need to be able to adjust to new challenges and opportunities the incorporation of technology and automation into every aspect of business operations is deeply ingrained because of the trend toward a digital first workplace the key functions of human resources such as recruiting training

performance assessment and corporate culture are undergoing significant changes when i was younger i thought of human resources as primarily an administrative department that was in charge of things like payroll benefits administration and policy enforcement nevertheless with the proliferation of digital technologies like as data analytics machine learning and artificial intelligence the field of human resources has evolved into a profession that is driven by data and uses strategic thinking increasingly human resources teams are able to automate monotonous operations with the help of digital platforms this enables them to spend more time to strategic initiatives like as leadership development employee engagement and talent acquisition the duty of guaranteeing the health and happiness of their workers regardless of where they are physically located is an additional one that falls on the shoulders of human resource managers this role is becoming more crucial in this day and age of remote work and global teams as a consequence of the digital revolution human resources hr is confronted with a number of new challenges including the management of employee expectations in a workforce that is proficient in technology the maintenance of data security and the navigation of the ethical implications of using artificial intelligence ai for decision making in recruitment and employee evaluation professionals working in human resources need to be able to think quickly be familiar with technology and be keen to accept new technologies in order to stay up with the competition

explore modern practices in human resource management with this comprehensive guide covering topics from recruitment to employee development this book provides the tools and knowledge needed for effective hr management in today s dynamic workplace

this edited work attempts to make sense of recent developments in the field of human resource management in the people s republic of china it attempts to see how the paradoxes and contradictions engendered by contemporary chinese society are being resolved in the enterprises and workplaces of the middle kingdom the book starts with an overview of the literature then follows with a selection of micro oriented concerned with topics like recruitment and retention then macro oriented empirical studies a number of the latter dealing with strategic as well as performance issues with last those comparing sets of societal cultural values it attempts a synthesis of what has emerged from recent research on the harmonious society these contributions from authors based in universities in eight countries in australia canada china hong kong japan taiwan united kingdom and usa cover a wide range of research on hrm from the micro to the macro six of them teach and or research at campuses on the mainland their empirical field based research covers the last half decade and presents a robust picture of both what practitioners have adopted and how researchers have tried to make sense of what they have investigated this book was based on a special issue of intl journal of human resource management

in this book korean multinational enterprises management strategies in china are analyzed china is re centering asia around its newfound economic might even as neighboring countries such as japan and korea will remain more economically developed for generations to come how do asian companies adapt to the chinese market in this fascinating study haiying kang and jie shen investigate how korean enterprises have adapted human resources practices to the evolving corporate climate in china unorthodox blends of culture legal expectations and more make the market a truly interesting one to explore hrm practices on the margins compelling for academics in hrm but also related social sciences hr practitioners and corporate leaders alike this book is a timely look at new asian corporate cultures

written by experts in the field this well established book covers the core fundamentals

of hrm and examines contemporary issues such as work place bullying flexibility and emotion at work

human resources management has always been very important but today the significance of well selected trained and supervised staff is crucial for the profitability of any establishment it is specifically written for the small operator and designed to fill the needs of managers several interesting case studies help explain complexities of human resources management and its importance

this book provides a conceptual flexibility in resource management framework supported by research case applications in various related areas it links and integrates the flexibility aspect with resource management to offer a fresh perspective since flexibility in different levels of resource management is emerging as a key concern a business enterprise needs to have reactive flexibility as adaptiveness and responsiveness to cope with the changing and uncertain business environment it may also endeavor to intentionally create flexibility by way of leadership change re engineering innovation in products and processes use of information and communication technology and so on the selected papers discussing a variety of issues concerning flexibility in resource management are organized into following four parts flexibility and innovation flexibility in organizational management operations and technology management and financial and risk management in addition to addressing the organizational needs of corporate bodies spread across the globe the book serves as a useful reference resource for a variety of audiences including management students researchers business managers consultants and professional institutes

intended to help entrepreneurs managers and businesses look beyond traditional financial statements and instead focus their attention on newer and more relevant concepts of critical resources

from yellowstone to the great smoky mountains america s national parks are sprawling tracts of serenity most of them carved out of public land for recreation and preservation around the turn of the last century america has changed dramatically since then and so has its conceptions of what parkland ought to be in this book one of our premier environmental historians looks at the new phenomenon of urban parks focusing on san francisco s golden gate national recreation area as a prototype for the twenty first century cobbled together from public and private lands in a politically charged arena the ggnra represents a new direction for parks as it highlights the long standing tension within the national park service between preservation and recreation long a center of conservation the bay area was well positioned for such an innovative concept writing with insight and wit rothman reveals the many complex challenges that local leaders politicians and the nps faced as they attempted to administer sites in this area he tells how representative phillip burton guided a comprehensive bill through congress to establish the park and how he and others expanded the acreage of the ggnra redefined its mission to the public forged an identity for interconnected parks and struggled against formidable odds to obtain the san francisco presidio and convert it into a national park engagingly written the new urban park offers a balanced examination of grassroots politics and its effect on municipal state and federal policy while most national parks dominate the economies of their regions ggnra was from the start tied to the multifaceted needs of its public and political constituents including neighborhood ethnic and labor interests as well as the usual supporters from the conservation movement as a national recreation area ggnra helped redefine that category in the public mind by the dawn of the new century it had already become one of the premier national park areas in terms of visitation now as public lands become increasingly scarce ggnra may well represent the future of national parks in america rothman shows

that this model works and his book will be an invaluable resource for planning tomorrow's parks

a quiet revolution is taking place in America's forests once seen primarily as stands of timber our woodlands are now prized as a rich source of a wide range of commodities from wild mushrooms and maple sugar to hundreds of medicinal plants whose uses have only begun to be fully realized now as timber harvesting becomes more mechanized and requires less labor the image of the lumberjack is being replaced by that of the forager this book provides the first comprehensive examination of nontimber forest products (NTFPs) in the United States illustrating their diverse importance describing the people who harvest them and outlining the steps that are being taken to ensure access to them as the first extensive national overview of NTFP policy and management specific to the United States it brings together research from numerous disciplines and analytical perspectives such as economics mycology history ecology law entomology forestry geography and anthropology in order to provide a cohesive picture of the current and potential role of NTFPs the contributors review the state of scientific knowledge of NTFPs by offering a survey of commercial and noncommercial products an overview of uses and users and discussions of sustainable management issues associated with ecology cultural traditions forest policy and commerce they examine some of the major social economic and biological benefits of NTFPs while also addressing the potential negative consequences of NTFP harvesting on forest ecosystems and on NTFP species populations within this wealth of information are rich accounts of NTFP use drawn from all parts of the American landscape from the Pacific Northwest to the Caribbean from honey production to a review of nontimber forest economies still active in the United States such as the Ojibway harvest of plants recounted here the book takes in the whole breadth of recent NTFP issues including ecological concerns associated with the expansion of NTFP markets and NTFP tenure issues on federally managed lands no other volume offers such a comprehensive overview of NTFPs in North America by examining all aspects of these products it contributes to the development of more sophisticated policy and management frameworks for not only ensuring their ongoing use but also protecting the future of our forests

the literature on rural America to the extent that it exists has largely been written by urban based scholars perpetuating out of date notions and stereotypes or by those who see little difference between rural and agricultural concerns as a result the real rural America remains much misunderstood neglected or ignored by scholars and policymakers alike in response Emery Castle offers *The Changing American Countryside* a volume that will forever change how we look at this important subject Castle brings together the writings of eminent scholars from several disciplines and varying backgrounds to take a fresh and comprehensive look at the forgotten hinterlands these authors examine the role of non metropolitan people and places in the economic life of our nation and cover such diverse issues as poverty industry the environment education family social problems ethnicity race religion gender government public policy and regional diversity the authors are especially effective in demonstrating why rural America is so much more than just agriculture it is in fact highly diverse complex and interdependent with urban America and the international market place most major rural problems they contend simply cannot be effectively addressed in isolation from their urban and international connections to do so is misguided and even hazardous when one fourth of our population and ninety seven per cent of our land area is rural together these writings not only provide a new and more realistic view of rural life and public policy but also suggest how the field of rural studies can greatly enrich our understanding of national life

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